

IMPORTANT INSTRUCTIONS

1. GENERAL

(a) **Only Indian (Male) Nationals need apply.** Females need not apply. All candidates will undergo Physical Efficiency test but marks of Physical test during selection will vary depending on post applied for. However passing in Physical test is mandatory for all posts.

(b) For the following categories weightage will be added to the percentage of marks obtained in the qualifying examination as mentioned against each for the issue of call letters only: -

(i)	Son of serving GREF/Army Personnel serving in BRO (Such concession to only one son)	-	15%
(ii)	Son of Retired GREF Personnel	-	15%
(iii)	NCC 'C' Certificate	-	10%
(iv)	NCC 'B' Certificate	-	5%
(v)	Serving GREF personnel applying for higher post (Open Market)	-	15%
(vi)	Son of Ex-Serviceman	-	3%
(vii)	Sports Man at State/District/University/level	-	5%
* Out of above categories, weightage will be given only to any one of the categories considered for issue of call letter. No weightage will be given to the categories at Srl No. (iii) & (iv) above, where these are prescribed as essential qualification for the respective post(s).			

(c) Passing of physical test is mandatory for all trades. The departmental candidates and ex-Servicemen appearing for trade test are exempted from undergoing this physical test. However, no weightage of marks of this physical test will be given during selection. The details of physical test for all the trades are given at Annexure-I & II.

(d) Written test, wherever applicable, will be objective in nature.

2. AGE RELAXATION

- (a) Serving Government Employees : Relaxation as admissible under rules.
- (b) Departmental : Up to 45 years for SC/ST, 43 years for OBC and Candidates 40 years for UR for Group 'C' and 'D' posts in same line or allied cadres.
- (c) Ex-Serviceman : Ex-Serviceman who has put in not less than six months continuous service in the Armed Forces shall be allowed to deduct the period of such service from his actual age plus 3 years in addition to age relaxation admissible to OBC/SC/ST category.
- (d) Other Backward Class: 3 Years
- (e) SC/ST : 5 Years

Note: 1. ***Age and experience where required will be reckoned as on closing date of receipt of applications (i.e. 45 days from date of publication of this advertisement in Employment News).***

2. **All reserved category candidates (SC, ST and OBC) are required to submit an affidavit alongwith application form regarding correctness of their casts/sub casts as per approved list for Central Govt. service issued by Govt. of India on or after 2005.**

3. MEDICAL FITNESS

(a) Physical Standards

Region	States/Regions included	Physical Standards		
		Height in Cms	Chest in Cms	Weight in Kgs
WESTERN HIMALAYAN REGION	J&K, Himachal Pradesh Punjab Hills (Area South and West of the Inter State Border between Himachal Pradesh and Punjab and North and East of Road of Mukerian, Hoshiarpur, Garh Shankar, Ropar and Chandigarh), Garhwal and Kumaon (Uttarakhand)	158	75-80	47.5
EASTERN HIMALAYAN REGION	Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam and Hill Region of West Bengal (Darjeeling, Gangtok & Kalimpong District) and Andaman Nicobar	152	75-80	47.5
WESTERN PLAIN REGION	Punjab, Haryana, Chandigarh, Delhi, Rajasthan, Western UP (Meerut & Agra Divn) Meerut Div- Muzaffarnagar, Saharanpur, Ghaziabad, Haridwar, Agra Division: Aligarh, Agra, Mathura, Mainpuri, Etawah & Firozabad	162.5	76-81	50
EASTERN PLAIN REGION	Eastern UP, Bihar, West Bengal, Orissa & Jharkhand.	157	75-80	50
CENTRAL REGION	Madhya Pradesh, Gujrat, Maharashtra, Dadar & Nagar Haveli, Daman and Diu, Chhattisgarh.	157	75-80	50
SOUTHERN REGION	Andhra Pradesh, Karnataka, Tamil Nadu, Kerala, Goa and Pondicherry	157	75-80	50
GORKHAS (INDIAN DOMICILE)		152	75-80	47.5
RELAXATION TO SONS OF SERVING/EX GREY PERSONS.		2	1	2

(b) General Medical Standards :

(i) Every recruit must be sufficiently intelligent, be free from various instability and be in possession of sound health.

(ii) He shall have no constitutional or acquired disability as may in the opinion of the Recruiting Medical Officer render him unfit for duties in the Force particularly at high altitude.

(iii) He must be free from Colour blindness.

(c) Visual Standards:

(i) For General Recruits

Visual acuity (With/Without glass)

Better Eye6/12

Worse Eye.....6/36

OR

OR

Reads 0.6 or J 2

Reads 1 or J 6

(ii) For Drivers (Unaided vision)

Each eye6/12

OR

Reads 0.6 or J 2

Better eye 6/6 read 0.5 or J 1

OR

Worse eye 6/36 reads 1 or J 6

(d) CANDIDATES SELECTED IN ORDER OF MERIT WILL BE PUT THROUGH DETAILED MEDICAL EXAMINATION TO ASSESS THEIR FITNESS.

(e) CANDIDATES EARLIER DECLARED PERMANENT UNFIT IN MEDICAL TEST NEED NOT APPLY.

(f) CANDIDATES BELONGING TO WESTERN HIMALAYAN REGION (AREA SOUTH AND WEST OF THE INTER STATE BORDER BETWEEN HIMACHAL PRADESH AND PUNJAB AND NORTH AND EAST ROAD OF MUKERIAN, HOSHIARPUR, GARH SHANKAR, ROPAR AND CHANDIGARH WILL OBTAIN A DOMICILE CERTIFICATE FROM THE CIVIL AUTHORITIES (TEHSILDAR/MAGISTRATE) AND ENCLOSE WITH THEIR APPLICATIONS.

4. **SPECIAL CONDITIONS**

(a) The members of the Force (Department) are deployed in Projects/Units all over India, especially in the Northern and Eastern Regions. Individuals may be posted anywhere in India.

(b) Individuals selected will be on probation for the first two years; on completion of probation period, competent authority will assess their suitability for continuity and pass appropriate orders.

(c) (i) Members of the Force are governed by the provisions of Central Civil Service (Classification, Control and Appeal) Rules 1965 as amended from time to time.

(ii) Notwithstanding the above, all the members of Force are also subject to certain provisions of Army Act 1950 and Rules made there under as laid down in SRO 329 and 330 of 1960.

(iii) 3% Reservation is available for disabled persons (1% each for visually impaired, hearing impaired and orthopedics impaired)

5. **SERVICE CONDITIONS**

(a) Members of the Force (Department) are allowed free ration as per authorised scale, clothing, washing allowances, free single accommodation, special compensatory, remote locality allowances and local allowances such as HRA, CCA etc as admissible.

(b) New defined Contribution Pension Scheme, Leave Travel Concession, Children Education allowance, Group Insurance, Injury benefits, Medical Treatment and other concessions including family accommodation as applicable to Central Govt. employees are available to the members of the Force. The Department also maintains its own family accommodation at certain locations.

6. **CENTRES FOR TRADE TEST/INTERVIEW**

(a) Candidates to indicate any of the following choice stations for test/interview for trades having more than 25 vacancies. However candidates may have to appear for test at his choice stations or a stations nearer to his home town or any Centre as may be decided by Commandant GREF Centre.

- | | | | |
|-------|----------------------------|---|-------------------------|
| (i) | Recruiting Centre | - | Pune (Maharashtra) |
| (ii) | Regional Recruiting Centre | - | Tezpur (Assam) |
| (iii) | Regional Recruiting Centre | - | Rishikesh (Uttarakhand) |
| (iv) | Regional Recruiting Centre | - | Pathankot (Punjab) |
| (v) | Regional Recruiting Centre | - | Jodhpur (Rajasthan) |

- | | | | |
|--------|----------------------------|---|-----------------|
| (vi) | Regional Recruiting Centre | - | Silchar (Assam) |
| (vii) | Regional Recruiting Centre | - | Gangtok |
| (viii) | Regional Recruiting Centre | - | Shillong |

7. **CONCESSION TO SC/ST CANDIDATES FOR RECRUITMENT**

- (a) Traveling allowance for attending Trade Test/Interview as per rules, i.e. 2nd class to and fro train fare only, if unemployed, is payable on production of tickets/ticket Nos on completion of journey with caste Certificate and unemployment Certificate.
- (b) Relaxed standards during test/interview.

8. **CONCESSION TO EX-SERVICEMAN FOR RECRUITMENT**

- (a) 10 percent in group "C" and 20 percent in group "D" posts are earmarked for Ex-Serviceman and will be accounted for against respective category (i.e. UR/OBC/SC/ST candidate as the case may be). The 10% for Group – 'C' is likely to be increased to 20% on amendment of Recruitment & Promotion Rules which is under progress.
- (b) All Ex-Servicemen are exempted from undergoing physical efficiency test.

9. **DEFINITION OF EX-SERVICEMAN**

- (a) Ex-Serviceman means a person, who has served in any rank (whether as a combatant or as a non-combatant) in the regular Army, Navy or Air Force of the Indian Union but does not include person who has served in the Defence Security Corps, the Lok Sahayak Sena & the Para Military Forces, and
- (b) Who has retired from such Service after earning his pension, or
- (c) Who has been released otherwise than on his own request from Service as a result of reduction in establishment, or
- (d) Who has been released from such Services after completing specific period of engagement otherwise than at his own request or by way of dismissal or discharge on account of misconduct or inefficiency and has been given a gratuity and includes personnel of the Territorial Army of the following namely:-
- (i) Pension holders for continuous (embodied) Service.
 - (ii) Persons with disability attributable to Military Service and
 - (iii) Gallantry award winners.
- (e) The persons serving in the Armed Forces of the Union who on retirement from Service, would come under the category of "Ex-Serviceman" are permitted to apply for re-employment one year before the completion of the specified terms of engagement and avail themselves of all concessions available to Ex-Serviceman but shall not be permitted to leave the uniform until they complete the specified terms of engagement in the Armed Forces of the Union.
- (f) Ex-Serviceman who have already joined the Govt. Service in the civil side after availing of other benefits given to them as Ex-Servicemen for further employment cannot claim Ex-Servicemen status for the purpose of this recruitment; such a person will be deemed to be a civil employee and will accordingly be entitled to only such of the benefits like relaxation of age etc, as admissible to civil employees, in the normal course in accordance with the existing instructions in this regard subject to his fulfillment of the conditions governing the grant of such benefits.
- (g) Sons/Daughters/wards of Ex-Servicemen are not eligible to apply for the post reserved for Ex-Servicemen.

10. **APPLICATION FEE**

(a) Candidates must pay the application fee, which may be directly deposited in favour of COMMANDER, GREF CENTRE, Pune- 411 015, in Public Fund Account No. 11182905409 of State Bank of India, Khadki Branch, Pune Code No 01629. The candidate is required to attach the counterfoil of the application fees so deposited with his Application Form. However where the core banking system is not functional candidates may enclose crossed Bank Draft. Application fee for each category mentioned as under:-

- (i) Rs. 20/- for general candidates including Ex-Serviceman.
- (ii) Rs. 10/- for OBC candidates including Ex-Serviceman.
- (iii) No fee for SC/ST candidates.

(b) Application fee once paid is **NOT REFUNDABLE**.

11. **INSTRUCTION RELATING TO SUBMISSION OF APPLICATION :-**

(i) Application may be filled up either in English or Hindi.

(ii) One envelope should contain application of one candidate only.

(iii) If a candidate has changed his name or dropped added part of his name after Matriculation/SSC/Hr Secondary/Sr Secondary he will be required to submit for main (written) examination, an attested copy of Gazetted Notification to the effect that he has changed his name after matric or otherwise. The changed name should also have been indicated in the Gazette Notification.

(iv) The Commander, GREF Centre will not be responsible for postal delays.

(v) CANDIDATE SHOULD MINUTELY GO THROUGH ALL THE PROVISIONS IN THE NOTICE OF THE EXAM TO ENSURE THAT HE IS ELIGIBLE FOR THE POST FOR WHICH HE IS APPLYING IN TERMS OF REQUIREMENTS OF AGE, EDUCATIONAL QUALIFICATION ETC. AS ON CRUCIAL DATE.

(vi) CANDIDATES ARE ALSO REQUESTED TO GO THROUGH CAREFULLY THE "GENERAL INSTRUCTIONS TO CANDIDATES" AGAINST ADVT NO. 01/2009.

(vii) AN APPLICATION WILL BE SUMMARILY REJECTED AT ANY STAGE OF THE RECRUITMENT PROCESS FOR NOT CONFORMING TO THE OFFICIAL FORMAT/HAVING INCOMPLETE INFORMATION/ WRONG INFORMATION/MIS-REPRESENTATION OF FACTS/LEFT UNSIGNED/ SUBMITTED WITHOUT FEE WHERE DUE/WITHOUT AN ATTESTED PHOTOGRAPH PASTED AT THE APPROPRIATE PLACE/AND FOR SUBMITTING MORE THAN ONE APPLICATION IN ONE ENVELOPE.

(viii) Application must be submitted in the prescribed form published with this advertisement as Appendix `A`. The application may be typed out in double space or written in hand neatly but format should be the same as published. No application form will be supplied by this department.

(ix) Separate application should be sent for each post

(x) Persons employed in Govt. department should apply through proper channel sufficiently in advance so that their application reaches in time.

(xi) Attested copy of Certificate as proof of educational Qualification, date of birth, caste Certificate should be enclosed with application form. The caste Certificate for SC/ST candidates & OBC personnel should be as per format at Appendix `B` & `C` respectively. SC, ST & OBC Certificate should be signed by the competent authority as per order of State Govt. and legible round rubber office seal and designation are mandatory on Certificate.

(xii) Candidate seeking reservation as OBC has to submit a declaration in the prescribed format, that he does not belong to the creamy layer on the crucial date, in addition to the community certificate (OBC).

(xiii) Any Certificate other than in Hindi or English should be enclosed with translation in Hindi or English duly attested. Else the same will not be entertained

(xiv) SONS OF SERVING/EX GREF PERSONS SHOULD WRITE THEIR FATHER'S PARTICULARS i.e. GS NO, RANK AND NAME, ON THE TOP OF THE APPLICATION IN RED INK AND ATTESTED PHOTOCOPY OF THEIR FATHER'S CERTIFICATE OF EMPLOYMENT FROM OC UNIT/DISCHARGE CERTIFICATE SHOULD BE ENCLOSED.

(xv) EXPERIENCE CERTIFICATE(WHEREVER REQUIRED) FROM PRIVATE EMPLOYER/ CONTRACTORS SHOULD BE ON PRINTED LETTERHEADS QUOTING THEIR REGISTRATION NUMBER IN ADDITION TO REFERENCE NUMBER WITH RUBBER SEAL. THE CERTIFICATE MUST INDICATE PRECISE NATURE OF WORK DONE, PERIOD OF EMPLOYMENT WITH DATE AND RATE OF PAY DRAWN.

(xvi) APPLICATION FROM SERVING GREF PERSONNEL AND CASUAL PAID LABOURERS SHOULD BE ROUTED THROUGH THEIR TASK FORCE HEADQUARTERS/ CHIEF ENGINEER ON THE PRESCRIBED FORMAT AS PER ROI 1/98. CASUAL PAID LABOURERS EXPERIENCE/EMPLOYMENT CERTIFICATE INDICATING CODE NUMBER SHOULD BE SIGNED BY OC UNIT, COUNTERSIGNED BY COMMANDER BRTF AND DULY VERIFIED BY CONCERNED ACCOUNTS OFFICER. OC UNIT WILL FORWARD AN ADVANCE COPY OF THE APPLICATION FOR RE-APPOINTMENT TO GREF CENTRE IN ONE LOT ALONGWITH CONSOLIDATED NOMINAL ROLL TO GREF CENTRE FOLLOWED BY APPLICATION THROUGH PROPER CHANNEL.

(xvii) The Casual Paid Labourers who has worked minimum six months as CPL in GREF and working in the Organisation on the day of publication of Advt. In Newspaper are only eligible for consideration against CPL category. A Certificate from OC Unit, as a proof for his working at present as CPL is a must.

(xviii) Candidates are required to super scribe the word "*APPLICATION FOR THE POST OF*" category .UR/OBC/ SC/ST on the top of the envelope while sending the application form.

(xix) Candidates should ensure that they fulfill all the eligibility conditions to post applied for.

(xx) All applications quoting this advertisement number and post applied for should be submitted so as to reach **COMMANDER, GREF CENTRE, DIGHI CAMP, PUNE 411 015 within 30 days** (45 days for candidates those in the State of Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of the State of Jammu and Kashmir, Lahaul and Spiti District and Pangti Sub-division of Chamba District of the State of Himachal Pradesh, the Andaman and Nicobar Island or Lakshadweep) from the date of publication of this advertisement, as per format of application enclosed as Appendix 'A' to this advertisement. Attested photocopies of Certificates of essential Qualifications along with year-wise/semester- wise Mark Sheets, driving licence, experience certificate, Caste certificate etc, where applicable, as per qualitative requirement against a particular post, will be enclosed duly attested by a Gazetted officer.

(xxi) The period of experience rendered by a candidate on part time basis, daily wages, will not be counted while calculating the valid experience.

12. OTHER INFORMATION

(a) Commandant GREF Centre has the right to raise the minimum eligibility standard in order to restrict the number of candidates to be called for interview in proportion to the number of posts to be filled, if so, required. Considering the overwhelming response to previous advertisements, only applications with higher percentage of marks in the qualifying examination and other criteria laid down for each trade are called for interview/trade test. Mere fulfilling of the minimum prescribed Qualification and experience will not, therefore, vest any right in the candidates for being called for interview. Applicants who have applied earlier in response to previous advertisements shall have to apply again if eligible.

(b) Candidates need not enclose any envelope duly affixed with postage stamp with application. Interview letter to eligible candidates will be sent at Govt. expense.

(c) Successful candidates with higher merit in Trade/ Interview will be offered appointment strictly in order of merit and to the extent of availability of vacancies. All other candidates including those who pass through Test/Interview but stand lower in merit will not be considered and may apply afresh against future advertisement. RESULTS WILL BE PUBLISHED IN DEPARTMENT'S WEBSITE WWW.BRO.NIC.IN. CANDIDATES TO WHOM CALL LETTERS ISSUED WILL BE PUBLISHED IN DEPARTMENT'S WEBSITE. DUPLICATE CALL LETTER WILL BE ISSUED TO THOSE WHO HAVE NOT RECEIVED THE CALL LETTERS BUT THEIR NAMES PUBLISHED IN WEBSITE WWW.BRO.NIC.IN

(d) The numbers of posts shown above are only tentative. It is open to Commander, GREF Centre to fill all the posts or only partially from these or to cancel some of the posts from the list altogether, depending upon the Department's requirement.

(e) NO CORRESPONDENCE/FURTHER ENQUIRY ON THIS ADVERTISEMENT, RECRUITMENT PROGRAMME, and INTERVIEW LETTERS ETC WILL BE ENTERTAINED.

(f) ANY SORT OF CANVASSING OR RECOMMENDATION WILL BE TREATED AS DISQUALIFICATION.

(g) Candidates have to make own arrangement with postal authority in case of any subsequent change of their address.

13. Applications, which are not filled up as per instruction or partly filled up applications, will not be entertained. No communication will be done for rejected applications. Applications may be rejected due to reasons such as :-

- a) Incomplete or illegible and not submitted on prescribed format
- b) Unsigned/ Undated/ without photograph.
- c) Without proper Certificate in respect of OBC/SC/ST & Ex-Serviceman.
- d) Underaged/Overaged candidates.
- e) Not possessing the requisite educational Qualification at the time of submitting applications.
- f) Application received after due date
- g) Application without prescribed fee deposition slip counterfoil/Bank Draft for UR and OBC category.
- h) Any other irregularity like mutilated or damaged application/documents, etc.

Annexure-I

CRITERIA : PHYSICAL EFFICIENCY TEST (ALL TRADES EXCEPT PIONEER)

S/No.	Particulars of Physical Test	Maximum time allowed to Pass the test	Marks carried for weightage
1.	ONE MILE RUN	7 minutes 30 seconds.	NIL. Only passing the test is mandatory.

Annexure-II

CRITERIA; PHYSICAL EFFICIENCY TEST (PIONEER ONLY)

<u>PHYSICAL TEST</u>													
S No	Activity	Maximum marks	DISTRIBUTION OF MARKS										
1.	ONE MILE RUNNING	20 MARKS	Time	Less Than 5 min 40sec	5 min-41 sec to 5 min-50 sec	5 min-51 sec to 6 min	6 min-01 sec to 6 min-10 sec	6 min-11 sec to 6min-20 sec	6 min-21 sec to 6 min-30 sec	6 min-31 sec to 6 min-40 sec	6 min-41 sec to 6 min-50 sec	6 min-51 sec and above	
			Marks	20	16	12	10	08	06	04	02	00	
2.	PULL UPS	10 MARKS	No of Pull Ups	1 2 3 4 5 6 7 8 9 10 12 14 and above									
			Marks	0 0 1 2 3 4 5 6 7 8 9 10									
3.	9 FEET DITCH JUMPING	10 MARKS	A CANDIDATE JUMPING OVER 9 FEET DITCH IN FIRST ATTEMPT ITSELF WILL GET 10 MARKS AND IF FAILS WILL GET '0' (ZERO) MARKS.										
4.	20 FEET VERTICAL ROPE CLIMBING	10 MARKS	A CANDIDATE WILL GET 10 MARKS IF HE CLIMBS A 20 FEET ROPE, TOUCHES THE HOOK/KNOT AT THE TOP AND COMES DOWN WITH THE HELP OF ROPE OTHER WISE HE WILL GET '0' (ZERO) MARKS										